



roundabout
YOUR LOCAL YOUTH HOUSING CHARITY

ROTHERHAM PROJECT WORKER

Role Description

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JOB DESCRIPTION

Job Title	Rotherham Project Worker	Reference	R-PW-06.24
Salary	£29,257 per annum	Location	Rotherham
Hours	37 hours per week	Team & Line Manager	Rotherham - Broom Road Scott Clark

ROLE PURPOSE

This is the launch of a brand-new service in Rotherham. This is your chance to join a new team and really make a difference from the start!

The Project Worker role is designed for someone who has a passion for working with young people with extremely complex needs who often can't access mainstream housing and homeless services.

You will work as part of a team to provide support to young people aged 16-25 years in range of accommodation base services.

You will be the first point of contact with services and support young people on a one-to-one basis, tailoring the support to their individual needs. By being a continued single point of contact you will support them in their recovery to find employment, undertake training, cultivate positive social circles and develop the necessary skills to maintain accommodation and independence, ultimately avoiding a return to homelessness.

You will engage young people in their own support to develop skills that will enable them to resettle into the wider community and sustain settled accommodation. You will undertake multi-agency work to support young people to access other services in line with their needs and goals for the future. You will be based in a 24/7 support service working on a rota basis - this includes evening and weekends as required. The role will require some bank holiday working too.

KEY ACCOUNTABILITIES

- Using psychologically informed techniques, offer personalised, creative, innovative and effective support to build trust with young people and help to build young people's confidence, resilience, personal worth, motivation, and emotional well-being
- To maintain regular contact with young people and ensure safeguarding procedures are followed at all times.
- To undertake multi-agency, work with a range of key agencies, to identify and signpost to specialist agencies where appropriate.
- To work as part of a team to deliver a 24-hour provision that houses and supports vulnerable homeless young people.
- Contributing to effective multi-agency working with other professional agencies, to ensure wraparound support for young people.
- To promote a creative and flexible way of working to ensure the service is accessible to highly complex young people who may be at risk of rough sleeping.
- Ability to work as part of a team and on own initiative, supporting colleagues where necessary, including housekeeping relating to general cleaning tasks in preparing a property for a new young person moving in.

OTHER DUTIES

- As a team, we are committed to supporting each other and to professionally represent Roundabout to external agencies, building good links and promote the service across Rotherham.
- To take responsibility to keep skills and knowledge up to date by
 - attending relevant training to enhance skills and practice.
- Understanding of equal opportunities, diversity and inclusion

SAFEGUARDING RESPONSIBILITIES

- Maintain up to date knowledge and skills in safeguarding
- Safeguarding incidents; medication errors; other incidents and accidents errors are appropriately responded to and reported
- Accurately record personal data and maintain integrity of those records in line with data protection
- Follow safe and effective processes and procedures for the involvement of autistic young people



WORK PERKS

	25-30 Day Annual Leave Allowance		Cycle to Work Scheme
	Generous Westfield Health Package		Team and Organisational Away Days
	Regular Supervisions		Frequent Social Events
	Internal and External Training and Development Opportunities		Roundabout will match up to 5% of your pension contribution
	Flexible Sickness Policy		Voluntary Opportunities



PERSON SPECIFICATION

Specific Knowledge, Experience and Skills

Transferable skills and/or an understanding of complex young people facing homelessness/rough sleeping or a similar client group

Ability to work as part of a team and on own initiative, supporting colleagues where necessary and build Positive working relationships with external providers

Knowledge of the safeguarding process, in relation to working with vulnerable / complex young people

Ability to motivate and enable young people to achieve their goals and aspirations working in a strength-based approach

Promote a creative and flexible way of working to ensure the service is accessible for complex young people

Excellent IT skills, including a working knowledge of database recording systems and the ability to maintain appropriate records and monitoring systems, including tailored support plans

PERSON SPECIFICATION

Personal Attributes

Demonstrating a positive approach and understanding of a range of lifestyle choices and address this in a strength-based approach

Ability to be emotionally resilient, adapting in the face of challenging circumstances from vulnerable / complex young people

Act as a reflective practitioner to take responsibility for sharing skills and knowledge to improve the service and support for young people

Proficiency in both spoken and written communication with a wide range of audience

Commitment to equality and diversity in the workplace

Desire to fully commit and contribute to Roundabout's vision, values and objectives

HOW TO APPLY

To apply for this role, please download an application form on Roundabout's website

Stage	Date
Closing date for applications:	Friday 31st May 2024
Successful candidates informed of outcome of application:	Tuesday 4th June 2024
Proposed Interview:	Thursday 6th June 2024

If you would like any more information about this role, please contact the Manager/Team Leader:

Scott Clark

scott.clark@roundaboutltd.org

01709 372079

Dave Rourke

david.rourke@roundaboutltd.org

01709 372079



EQUAL OPPORTUNITIES MONITORING

Roundabout is an equal opportunity employer. We are fully committed to equality of opportunity and diversity and we warmly welcome applications from all suitably-qualified candidates. We welcome applications regardless of race, colour, nationality, ethnic or national origins, religion or belief, sex, sexual orientation, gender identity, gender reassignment, marital or civil partner status, pregnancy or maternity, disability, or age. All applications will be considered solely on merit.

Roundabout is committed to safeguarding and promoting the welfare of children and young people and successful candidates will be subject to an Enhanced DBS check.



SAFE RECRUITMENT

Roundabout is committed to safeguarding and promoting the safety and well-being of young people in its services. Roundabout complies with the statutory legislative requirements and guidance that seeks to protect children and young people. In order to meet this responsibility, we follow a rigorous selection process to discourage and screen out unsuitable applicants.

Role descriptions and person specifications make reference to safeguarding and all posts are subject to a Disclosure and Barring Service certificate (DBS). All advertisements include our safeguarding statement and commitment.

At the application stage, all applicants are scrutinised to verify identity and academic or vocational qualifications. Professional references are requested using our standard proforma for shortlisted candidates.

References should be from the two most recent employers.

References are checked against previous employment history and gaps in employment. Our standard reference proforma makes reference to suitability to work with children and young people. Professional references must be obtained from professional email addresses.

The application form requires applicants to complete a disclosure of any criminal convictions

Only those candidates meeting the criteria outlined in the person specification will be shortlisted.



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Charity Number: 1061313

Please send your completed
application to :

recruitment@roundaboutltd.org



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